

(Translation)

Varopakorn Public Company Limited

**Criteria for Shareholders to Propose Agenda and Qualifications of a Candidate for Director
in the Annual General Meeting of Shareholders Year 2026**

To offer all shareholders the opportunity to submit an additional agenda and to nominate qualified candidates for a Company's Director in advance before the Annual General Meeting of Shareholders Year 2026, which is a part of corporate good governance in the provision of impartial and equitable treatment of all shareholders, the company has defined the criteria for shareholders to propose agenda and qualifications of a candidate for director, as per criteria as follows:

Criteria

1. Qualification of Shareholders

1.1 Being a shareholder or shareholders who hold and have the right to vote amounting to not less than five percent (5%) of the total number of the voting right of the company on the date on which the Agenda or Candidate is being proposed and on the Record Date in order to determine the right of the shareholder to attend the AGM of that year.

1.2 Must present evidence of shareholding; for example, the share certificate, the certificate of shareholding by securities company, or other documents from the Stock Exchange of Thailand or Thailand Securities Depository Center.

2. To Propose Agenda for the Annual General Meeting

2.1 A shareholder must submit the completed "Agenda Proposal Form for the Annual General Meeting of Shareholders Year 2026" and singe, together with other required documents to the secretary of the company within December 31, 2025, in order for the audit committee to consider before proposing to the Board of Directors.

2.2 Proposals that cannot be accepted to be discussed in the meeting are as follows:

2.2.1 Proposals that are under the section 89/28 of Securities and Exchange Act 2551 (amended version)⁽¹⁾ including violate the law, rules, or regulations of government agencies, or other governing agencies, or which do not comply with the objectives, articles of association, shareholders' resolutions and the practices associated with good corporate governance of the Company.

2.3 Proposals that have been approved by the Board of Directors, will be included in the agenda of the Annual General Meeting of Shareholders by sending out the invitation letter saying that this agenda is requested by shareholders.

2.4 For the proposal does not qualify the criteria above and disapproved by the Board of Directors, the Company will inform and clarify the shareholders in the Annual General Meeting of Shareholders.

3. Methods to Propose the Candidate to be Director

3.1 Shareholder must fill in the “Form to nominate qualified persons to be considered for the selection of directors in the 2026 Annual General Meeting of Shareholders” and singe their names as evidence, together with other required documents to the secretary of the company, within December 31, 2025, in order for the audit committee to consider and screen before proposing to the Board of Directors.

3.2 Qualifications of a Candidate to be Director are as follows:

3.2.1 Being a person who has no prohibited characteristic under the Rules & Regulations of the Stock Exchange of Thailand or the Security and Exchange Commission

3.2.2 Possess knowledge and capability which is beneficial to the Company’s business.

3.2.3 Not being a Company’s Director exceeding five listed companies

3.3 The name of candidate to be director approved by the Board of Directors will be included in the agenda of the AGM shown in the meeting invitation.

⁽¹⁾ Proposals that are under the section 89/28 of Securities and Exchange Act 2551* (amended version) are as follows:

(1) Proposals that are not in accordance to the regulations in section 1 (shareholder(s) who hold shares of not less than 5% of total shares that have voting rights.

(2) Proposals concerning the regular business operation of the Company, whereby the shareholder’s proposal does not substantiate any irregularity of the company’s operation.

(3) Proposals for the company to take action which is beyond the power or control.

(4) Proposals that have been proposed within the past twelve months and received votes less than ten percent of the total votes; except the new items proposed are changed substantially from the first time

(5) Other cases as requested by the directors of Securities and Exchange Commission

Varopakorn Public Company

Agenda Proposal Form of the Annual General Meeting of Shareholders Year 2026

I am (Mr./Mrs./Miss) being a shareholder of Varopakorn Public Company Limited, holding..... shares, Residing at house address No.....Soi..... Road.....Sub district.....District..... Province.....Phone Number.....Facsimile E-mail address (if any)

I would like to propose the following agenda for consideration at the Annual General Meeting of Shareholders for the year 2026 as follows:

Proposed subject:.....

For Acknowledgement Consideration Approve

With the reasons and details as follows:
.....
.....

and have supportive information beneficial to the consideration are enclosed,pages in total.

I certify that all information written in this form, the evidence of shares held, and other supporting documents are accurate, complete and true in all respects. Also, I certify that my shareholding (total) exceeds 5 percent of the total voting rights. which is in accordance with Section 89/28 of the Securities and Exchange Act B.E. 2535 (1992) and allow the company to disclose such information or documentary evidence as evidence Therefore. In witness whereof, I hereunder affix my signature as evidence.

Sign..... Shareholder

(.....)

Date:

Remark :

The shareholder must attach evidence as follows:

1. The evidence of shareholding i.e. share certificate from a securities company or other evidence from the Thailand Securities Depository or from the Stock Exchange of Thailand.
2. In case the shareholder is a juristic person, it is needed to attach a certificate of company copy with the age of not more than 3 months and the copy of identification card or passport which has not expired of the authorized director who sign this form and sign to certify.
3. In case of individual shareholder, it is needed to attach a certified copies of identification card or passport which is not expired yet and sign to certify true copy.
4. In the case of name changes, a certified copy of name change certificate must be submitted. In case that the proposal includes more than one agenda, the form needs to be completed with signature (one form per one agenda).

Varopakorn Public Company

**Nominate Qualifications of Candidates for Appointment of Directors Form
of the Annual General Meeting of Shareholders Year 2026**

I am (Mr./Mrs./Miss)..... being a shareholder of
Varopakorn Public Company Limited, holding..... shares, Residing at house address No.....Soi.....
Road.....Sub district.....District.....
Province.....Phone Number.....Facsimile
E-mail address (if any) ...

I would like to nominate (Mr./Mrs./Miss) as a candidate to be director (If nominated
as independent director or audit committee, please specify) of Varopakorn Public Company Limited and
this person has already agreed.

I certify that all information written in this form, the evidence of shares held, and other supporting documents are accurate,
complete and true in all respects. Also, I certify that my shareholding (total) exceeds 5 percent of the total voting rights. which
is in accordance with Section 89/28 of the Securities and Exchange Act B.E. 2535 (1992) and allow the company to disclose
such information or documentary evidence as evidence Therefore. In witness whereof, I hereunder affix my signature as
evidence.

Sign..... Shareholder

(.....)

Date:

Remark :

The shareholder must attach evidence as follows:

1. The evidence of shareholding i.e. share certificate from a securities company or other evidence from the Thailand Securities Depository or from the Stock Exchange of Thailand.
2. In case the shareholder is a juristic person, it is needed to attach a certificate of company copy with the age of not more than 3 months and the copy of identification card or passport which has not expired of the authorized director who sign this form and sign to certify.
3. In case of individual shareholder, it is needed to attach a certified copies of identification card or passport which is not expired yet and sign to certify true copy.
4. In the case of name changes, a certified copy of name change certificate must be submitted.
5. Documents to be attached with this form for consideration of the qualifications of a candidate such as personal data, education work experience, ability/specialization, interests with the Company and its subsidiaries/associated companies or legal entities that may have conflicts with the Company ability/specialization, training, a list of company name which this candidate being as a management or director, percentage of shareholding in the company, relationship with Directors, Executives, Major Shareholders, persons with controlling authority of the Company, , any interests in a company and its subsidiary/associates of the company or corporate, which may conflict with the Company, contactable address and other information which is appropriate to propose to the Board of Directors for consideration as well as a consent letter and certify the qualifications of the candidate as a director .